



# WELCOME

## A B O U T U S

The Canadian Tooling & Machining Association (CTMA) was established in 1963 by uniting various tooling trade associations.

We represent, support and promote the interests of the Canadian tooling and precision metalworking industries.

We have more than 190 member companies and celebrated our 60th Anniversary last year!

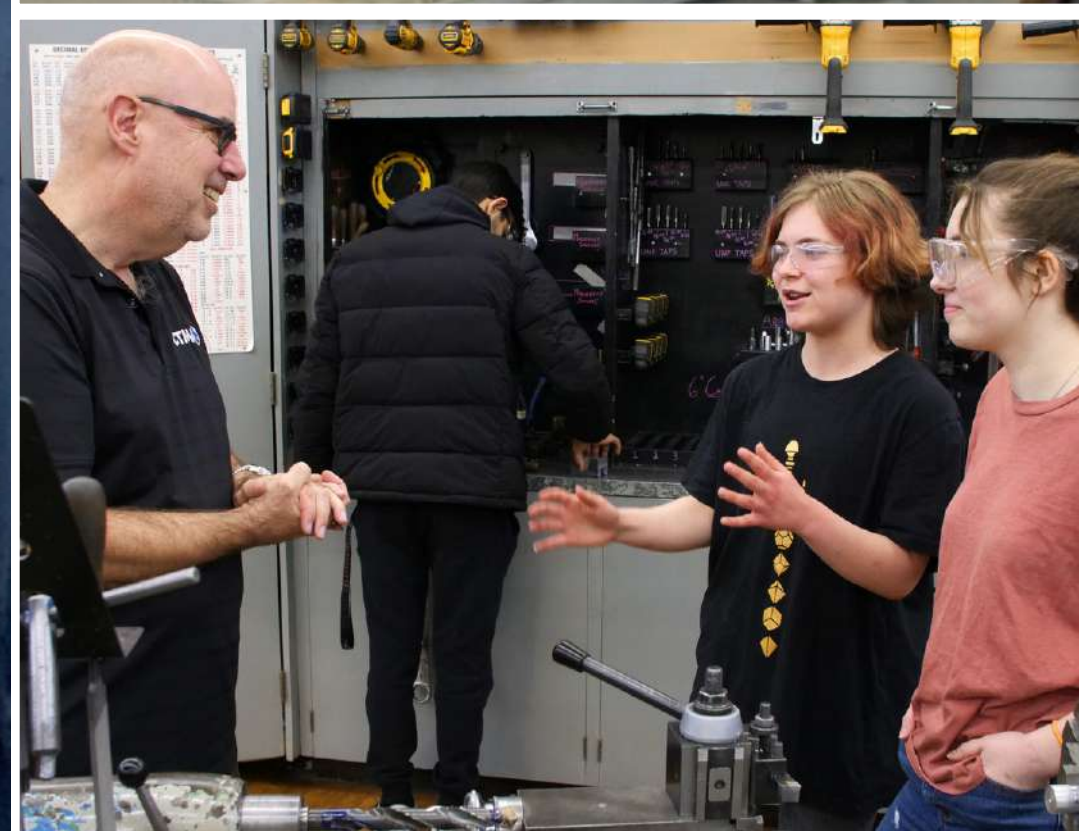


[www.ctma.com](http://www.ctma.com)



# WHO AM I?

**ROBERT CATTLE**  
**Executive Director**





# **BENEFITS OF MEMBERSHIP**

- NETWORKING OPPORTUNITIES
- RECEIVE REGULAR UPDATES REGARDING RULES & REGULATIONS AFFECTING THE INDUSTRY
- ACCESS TO INDUSTRY RESEARCH & SURVEYS
- MEMBER-ONLY ADVANTAGES, I.E. MEMBERS-ONLY DISCUSSION FORUM, WAGE & BUSINESS SURVEY
- AFFINITY & DISCOUNT PROGRAMS
- FREE MARKETING OPPORTUNITIES TO GROW YOUR COMPANY PROFILE
- AND, MORE!



# UPCOMING NETWORKING OPPORTUNITIES



1. CTMA'S 26TH Annual Shotgun Golf

Tournament : **JUNE 4, 2024**

2. "Navigating Through Economic Uncertainty"

Featuring presentations from BDC & EDC:

**APRIL 30 IN WINDSOR & MAY 2 IN  
KITCHENER**

3. Annual General Meeting & Dinner :

**OCTOBER 17**

4. Plant Tours: **DATES COMING SOON!**

REGISTRATION AVAILABLE AT [WWW.CTMA.COM](http://WWW.CTMA.COM)

# CAREER-READY WITH CTMA:

Expanding Opportunities Program



I GOT

**Career-Ready**  
with CTMA





Brought to you by:



**This employment Ontario program is funded in part by the Government of Canada and the Government of Ontario.**

# PART ONE



This program will provide up to 300 Experiential Work Placements for candidates that meet the program's eligibility requirements.

Work placements will run from 10 to 16 weeks. Consecutive placements will be permitted if completed by **March 21, 2025**.

Designed to help more people increase their skills for great job opportunities in the precision metal working sector, which includes:

- machining
- tool & die making
- mould making
- jig & fixture building
- automation/robotics
- additive manufacturing
- and, other related businesses

# EMPLOYER INFO

- Eligible employers could receive up to 50% of wages paid up to \$5,000, per placement (\$5,000 for single placement; \$10,000 for two placements; \$15,000 for 3 placements).
- Can receive funding for multiple candidates
- Recruit own candidates
- Must permit monitoring visits during these placements where participants will be trained following a list of industry specific competencies that can be tailored to meet individual positions.
- Must pay each participant an hourly rate (at least minimum wage) for the duration of the placement.



# HOW TO APPLY:

If you have a candidate that you wish to hire or upskill for a work placement, please contact:



**robin@ctma.com** or **613-229-1669**

# CANDIDATE INFO

Career-Ready with CTMA is designed to support experiential learning opportunities, which is a hands-on learning model where participants learn by doing. The goal is to provide participants with real-world work experience that improves their employability by building their knowledge and skills.

To be eligible for this program, candidates/participants must:

- Be a resident of Ontario, be eligible to work in Canada, and meet one of the following definitions:
  - Individuals who want to start an apprenticeship
  - High school graduates
  - Post-secondary graduates or co-op students
  - Job seekers looking for full-time employment
  - Existing employees looking to upskill
  - Individuals with open work permits awaiting their official documents for permanent residency.



# PART TWO



**GOAL:** Expose students to technology at a younger age and engage their interest in careers within our industry.

**PLAN:** Purchase & install new equipment in high school tech classes throughout Ontario.



# SUCCESS!





# PROGRAM FACTS

# of schools that received new machinery & tools:

**99**

# of students that have benefitted from the machinery:

**15,000+**

# of students who began industry-related co-ops or apprenticeships after receiving machinery:

**3,500+**

# of work placements filled:

**1,000+**





# HAPPY STUDENTS









**CTMA**  
CANADIAN TOOLING & MACHINING ASSOCIATION



**THANKS FOR  
LISTENING!**

# QUESTIONS?





# **FOLLOW US**



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**[www.CTMA.com](http://www.CTMA.com)**